



Alliance of Democracies

Alliance of Democracies Foundation - Code of Conduct

Introduction

The Alliance of Democracies Foundation is a non-profit organisation committed to the promotion of democracy and free markets worldwide. In pursuit of our mission, we uphold the highest standards of integrity, accountability, and transparency. This Code of Conduct outlines the principles and guidelines that govern the behaviour and actions of all individuals associated with the organisation.

1. Commitment to Mission

All members of the Alliance of Democracies Foundation, including staff, volunteers, and partners, are dedicated to advancing democracy and free markets across the globe. Our actions and decisions shall align with this overarching mission.

2. Integrity and Honesty

We prioritize honesty and integrity in all our interactions. Members shall not engage in deceptive practices, misrepresentation, or any form of dishonesty that compromises the reputation and credibility of the organisation.

3. Respect and Inclusivity

We foster an inclusive environment that values diversity and respects the rights, dignity, and perspectives of all individuals, regardless of their background, ethnicity, gender, or beliefs.

4. Compliance with Laws and Regulations

Members shall comply with all applicable laws and regulations in the jurisdictions where the Alliance of Democracies Foundation operates. Any activity that violates the law or compromises the organisation's legal standing is strictly prohibited.

5. Responsible Stewardship

We are committed to the responsible stewardship of the resources entrusted to us. Members shall use organisational resources judiciously and for the benefit of the mission, avoiding any misuse or waste.

6. Transparency and Accountability

The Alliance of Democracies Foundation is committed to transparency in its operations. Members shall ensure open communication, accurate reporting, and accountability for their actions, fostering trust among stakeholders.

7. Conflict of Interest

Members shall avoid situations where personal, financial, or professional interests conflict with the interests of the organisation. Any potential conflicts of interest must be disclosed to the organisations' leadership promptly.

8. Professional Conduct

We expect all members to exhibit professionalism in their conduct and relationships, both within and outside the organisation. This includes respectful communication, collaborative teamwork, and the promotion of a positive working environment.

9. Continuous Improvement

We are committed to continuous improvement and learning. Members shall actively seek opportunities for professional and personal development, contributing to the overall effectiveness of the organisation.

10. Business ethics

At all times and in all matters, we comply with internationally recognized rules and principles on business ethics.

We will not, in connection with any dealings contemplated by the relationship with the Foundation or in connection with any other business transaction be involved in, make, promise, or offer to make any payment or transfer anything of value, directly or indirectly, which have the purpose or effect of public or commercial bribery, acceptance of or acquiescence in extortion, kickbacks, or other unlawful or improper means of obtaining or retaining business.

By adhering to this Code of Conduct, we collectively uphold the principles that define the Alliance of Democracies Foundation and ensure our unwavering commitment to democracy and free markets around the world. Violations of this Code may result in disciplinary action, including termination of association with the organisation.